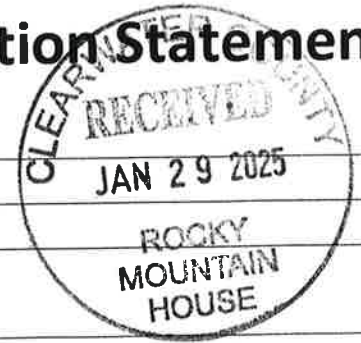




# Councillor 2025 Remuneration Statement

Page 1 of 1



Name of Councillor / Board Member:	BRYAN CERMAK.
Date:	JAN 29/2025
Signature (Councillor / Board Member):	Bryan Cermak.

### PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
01/02/25	MTG WITH TINA & MICHAEL						115
01/04/25	REG COUNCIL MTG				✓		113
01/13/25	MOUNTAIN VIEW MTG	✓					113
01/14/25	REG. COUNTY MTG.				✓		113
01/13/25	CAROLINE A.G. MTG.	✓					28
01/16/25	SENIOR HOUSING MTG.	✓ 116.00					50
01/20/25	STRATEGIC MTG.				✓		113
01/23/25	REGIONAL SENIOR HOUSING	✓	✓ 182.00				50
01/24/25	L.N.B. MTG.	✓	✓				113
01/28/25	REG. COUNCIL MTG.				✓		113
01/29/25	BRAD BANK MTG.	✓					113

PAID

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### Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00	921	First 5000 Kms @ \$0.72 =	663.12
4	Meetings @ 196.00 =	784.00		Over 5000 Kms @ \$0.66 =	
1	Meetings @ 156.00 =	156.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
1	Meeting @ 182.00	182.00			
		TOTAL		TOTAL =	663.12

TOTAL \$4665.00



# Councillor 2025 Remuneration Statement

Page 1 of 1

Name of Councillor / Board Member:	Barbara E Gibson
Date:	Jan / 2025
Signature (Councillor / Board Member):	Barbara E Gibson

## PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
7/1/25	Council Interim Mtg				✓		<del>78</del> km
8/1/25	FCSS	✓					78 km
9/1/25	SDAB	✓					78 km
13/1/25	Broadband orientation	✓			✓		78 km
14/1/25	Council Mtg				✓		
16/1/25	SDAB	✓					78 km
20/1/25	Strategic Planning				✓		78 km
22/1/25	Herby Lib mtg	✓					78 km
24/1/25	Land Use Bylaw	✓					78 km
27/1/25	FCSS	✓	✓				78 km
28/1/25	Council Mtg				✓		78 km
2/1/25	Broadband	✓					78 km

PAID

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## Remuneration Calculation (for office use only)

Meetings @ 116.00 =	—	780	First 5000 Kms @ \$0.72 =	561.60
8 Meetings @ 196.00 =	1568.00		Over 5000 Kms @ \$0.66 =	—
1 Meetings @ 156.00 =	156.00		Lunch @ 16.00 =	—
81% Salary Rate =	2775.87			
<b>TOTAL =</b>	<b>4499.87</b>		<b>TOTAL =</b>	<b>561.60</b>



# Councillor 2025 Remuneration Statement

Page 1 of 1

Name of Councillor / Board Member:	Genny Mehlhaff
Date:	January
Signature (Councillor / Board Member):	

**PAYMENT PERIOD**

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
Jan 3	Zone 2 Directors	X	X				370
Jan 7	Regular council meeting				X		68
Jan 8	Health engagement team	X					68
Jan 9	Rocky learning council	X					68
Jan 13	HPET minister meeting	X					68
Jan 14	Regular council				X		68
Jan 15	MPC	X	X				68
Jan 20	Strategic planning				X		68
Jan 24	LUB & PAC	X	X				68
Jan 27	IDP	X					68
Jan 28	Regular council				X		68
Jan 29	Broadband	X					68
Jan 31	Council drop in				X		68

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## Remuneration Calculation (for office use only)

	Meetings @ 116.00 =	—	1186	First 5000 Kms @ \$0.72 =	853.92
8	Meetings @ 196.00 =	1568.00		Over 5000 Kms @ \$0.66 =	—
3	Meetings @ 156.00 =	468.00		Lunch @ 16.00 =	—
	Salary Rate =	3427.00			
<b>TOTAL = 5463.00</b>				<b>TOTAL = 853.92</b>	





# Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	Jordon Northcott
Date:	Feb 4, 2025
Signature (Councillor / Board Member):	

**PAYMENT PERIOD**

<u>January</u>	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
Jan 7	Interim Council Meeting				x		80
Jan 13	ICF Meeting Mountain View County	x					Virtual
Jan 16	CAEP meeting	x	x				170
Jan 18	Parkland Library training	x					virtual
Jan 20	Strategic Planning				x		40
Jan 20	Travel to Edmonton Ag Conference	x				S	190
Jan 21	Ag Conference	x	x				0
Jan 22	Ag Conference	x	x	x			0
Jan 23	Travel home	x					225
Jan 24	LUB meeting	x	x				80
Jan 28	Regular Council Meeting				x		80
Jan 29	Broadband Meeting	x					80

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Remuneration Calculation (for office use only)							
0	Meetings @ 116.00 =	0	945	First 5000 Kms @ \$0.72 =	680.40		
9	Meetings @ 196.00 =	1764.00	0	Over 5000 Kms @ \$0.66 =	0		
5	Meetings @ 156.00 =	780.00	1	Supper @ 21.50 =	21.50		
	Salary Rate =	3427.00		Total =	701.90		
	Total =	5971.00					



# Councillor 2025 Remuneration Statement



Name of Councillor / Board Member: Neil Ratcliffe  
 Date: 4 February 2025  
 Signature: *Neil Ratcliffe*  
 (Councillor / Board Member):

### PAYMENT PERIOD

<u>January</u>	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
7 Jan	Organizational Meeting	X	X				22
8 Jan	FCSS	X					22
14 Jan	Regular Council Meeting				X		22
15 Jan	MPC	X	X				22
15 Jan	Unstoppable Conv session			X			
20 Jan	Strat Planning				X		22
24 Jan	LUB/PAC draft	X	X				22
25 Jan	Nordegg Comm Assn	X					202
27 Jan	FCSS w Minister Nixon	X	X				22
28 Jan	Regular Council Meeting				X		22

**PAID**

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### Remuneration Calculation (for office use only)

0	Meetings @ 116.00 =	0	378	First 5000 Kms @ \$0.72 =	272.16
6	Meetings @ 196.00 =	1176.00		Over 5000 Kms @ \$0.66 =	0
5	Meetings @ 156.00 =	780.00		Lunch @ 16.00 =	0
	Salary Rate =	3427.00			
	<b>TOTAL =</b>	<b>5383.00</b>		<b>TOTAL =</b>	<b>272.16</b>



# Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Michelle Swanson
Date:	February 3, 2025
Signature (Councillor / Board Member):	<i>Michelle Swanson</i>

## PAYMENT PERIOD

<u>January</u>	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
Jan 2	Met with Councillors Cermac and Hutchinson for Rocky Srs Housing Council CAO Evaluation preparation				☺		13
Jan 2	Rate payor meeting				☺		13
Jan 3	CRMA Directors mtg in Three Hills: Carpooled	☺	☺				26
Jan 7	Organizational Meeting				☺		13
Jan 7	Regular Council Meeting				☺		13
Jan 8	Unstoppable Community Transformation (in person)				☺		26
Jan 10	ASCHA Nom Committee: zoom				☺		-
Jan 10	CRFRS Awards Ceremony				☺		39
Jan 13	Zoom call with Special Areas Chair J Christinson				☺		-

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## Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00		771	First 5000 Kms @ \$0.72 =	555.12
6	Meetings @ 196.00 =	1176.00			Over 5000 Kms @ \$0.66 =	/
3	Meetings @ 156.00 =	468.00			Hotel =	555.75
	Salary Rate =	5530.00				
1	SR Meeting @ 182	182.00				
		TOTAL	7472.00			TOTAL = 1110.87

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Swanson Jan 2025  
pg. 3 of 3



4404 Gateway Boulevard NW, Edmonton, Alberta, T6H 5G2  
Tel: 780-434-6415 Fax: 780-436-9247

ASB Provincial Conference  
Michelle Swanson  
Xxx  
Xxx NE 11111  
United States

Room: 0725  
Rate: 38  
Arrival: 01-20-25  
Departure: 01-21-25

Group: ASB Provincial Conference

Date	Description	Additional Information	Charges	Credits
01-20-25	ROOM CHARGE		165.00	
01-20-25	Room Destination Marketing Fee		4.95	
01-20-25	Room GST		8.50	
01-20-25	AB Tourism Levy		8.80	
01-21-25	ROOM CHARGE		165.00	
01-21-25	Room Destination Marketing Fee		4.95	
01-21-25	Room GST		8.50	
01-21-25	AB Tourism Levy		8.80	
01-22-25	ROOM CHARGE		165.00	
01-22-25	Room Destination Marketing Fee		4.95	
01-22-25	Room GST		8.50	
01-22-25	AB Tourism Levy		8.80	
01-23-25	<del>XXXXXXXXXX</del>	XXXXXXXXXX	XX/XX	555.75

GST Summary	
Registration No:	889835161
Room	25.50
F&B	0.00
Other	35.25
<b>Total</b>	<b>60.75</b>

Total	555.75	555.75
Balance Due	0.00	CDN

555.75

PAID

Guest Signature \_\_\_\_\_

I agree with the details for this bill and warrant and I agree to be held personally liable in the event that the indicated person, company, or association fails to pay for any part of or the full amount of these charges.