

CLEARWATER COUNTY COUNCIL AGENDA

February 23, 2016

9:00 A.M.

Council Chambers

4340 – 47 Avenue, Rocky Mountain House AB

10:45 A.M. Delegation: Caroline School Enhancement Committee

11:00 A.M. Clearwater County Rural Communications Committee Recommendations Report

11:30 A.M. Delegation: Repsol Oil & Gas Canada Inc.

A. CALL TO ORDER

B. AGENDA ADOPTION

C. CONFIRMATION OF MINUTES

1. February 09, 2016 Regular Meeting Minutes
2. February 09, 2016 Public Hearing Minutes – Bylaw 1012/16
3. February 09, 2016 Public Hearing Minutes – Bylaw 1013/16

D. PUBLIC WORKS

1. Caroline and District Chamber of Commerce Association Burnstick Lake Campground Gravel Requirements

E. AG SERVICES & LANDCARE

1. Committee Nominations for *Bill 6 Enhanced Protection for Farm and Ranch Workers Act* Consultation
2. Letter of Support for Prairie Creek Fish Passage Enhancement Project – ***Item To Follow***

F. CORPORATE SERVICES

1. 2016 Operating & Capital Budgets

G. COMMUNITY & PROTECTIVE SERVICES

1. 10:45 A.M. Delegation: Caroline School Enhancement Committee – Angela Charles, Chair
2. 11:00 A.M. Clearwater County Rural Communications Committee Recommendations
3. Clearwater County Rural Communications Committee Dissolution

H. MUNICIPAL

1. 11:30 A.M. Delegation: Repsol Oil & Gas Canada Inc. – John McGougan, Team Lead-Acquisitions, Community & Aboriginal Relations, and Kevin Koe, Surface Landman Duvernay, External Relations, Communications & Core Serv-CDU

I. INFORMATION

1. CAO's Report
2. Public Works Director's Report
3. Councillors' Verbal Report
4. Accounts Payable Listing
5. Councillors' Remuneration

J. IN CAMERA*

1. Third Party Interest

* For discussions relating to and in accordance with: a) the Municipal Government Act, Section 197 (2) and b) the Freedom of Information and Protection of Privacy Act, Sections 21 (1)(ii); 24 (1)(a)(c) and (g); 25 (1)(c)iii; and 27 (1)(a)

K. ADJOURNMENT



AGENDA ITEM

PROJECT: Caroline and District Chamber of Commerce Association Burnstick Lake Campground Gravel Requirements		
PRESENTATION DATE: February 23 rd , 2016		
DEPARTMENT: Public Works	WRITTEN BY: Kate Reglin	REVIEWED BY: Kurt Magnus/Marshall Morton
BUDGET IMPLICATION: <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Funded by Dept. <input type="checkbox"/> Reallocation		
LEGISLATIVE DIRECTION: <input checked="" type="checkbox"/> None <input type="checkbox"/> Provincial Legislation (cite) <input type="checkbox"/> County Bylaw or Policy (cite)		
STRATEGIC PLAN THEME: Well Governed and Leading Organization	PRIORITY AREA: Provide levels of service that balance community needs with organizational capacity	STRATEGIES: Provide facilities and services in an effective and cost-efficient manner through a range of public, private and not-for profit alliances
ATTACHMENT(S): Caroline & District Chamber of Commerce Association letter Clearwater County Gravel Policy		
RECOMMENDATION: That Council provides direction on the supply of ¾" gravel for the Caroline and District Chamber of Commerce Association managed Burnstick Lake Campground.		

BACKGROUND:

On February 17, 2016, the Caroline and District Chamber of Commerce Association wrote to Administration requesting Clearwater County provide ¾" gravel for the Burnstick Lake Campground. As outlined, in the attached letter, the Caroline and District Chamber of Commerce requires approximately 200 yards of ¾" gravel for the road and campsites within the Burnstick Lake Campground.

Clearwater County currently, as per the Gravel Policy, provides rural community halls and cemeteries with up to 60 cubic yards of gravel per year. The Caroline and District Chamber of Commerce would be a separate organization from rural community halls, and, as such, is not addressed under the gravel policy.

Administration is requesting direction from Council on Clearwater County supplying ¾" gravel for the Caroline and District Chamber of Commerce Association managed Burnstick Lake Campground.



February 17, 2016

Marshal Morton
Director of Public Works
Clearwater County
4340 – 47 Ave
Box 550
Rocky Mountain House, AB
T4T 1A4

Dear Mr. Morton,

At a recent Board Meeting of the Caroline and District Chamber of Commerce there was discussion about the need for gravel at the Burnstick Lake Campground which is under our management. The gravel is specifically for the roads and some of the campsites within the campground. We estimate that we will need approximately 200 yards of ¾" gravel to accomplish our goals. As per our discussion February 16, 2016 I am writing this letter to inquire if Clearwater County would consider providing some or all of this gravel for the campground. I understand that you will bring this to the attention of the Clearwater County Council for consideration.

We very much appreciate your consideration in this matter and will anticipate a response.

Sincerely,

For:
Dan Burger
President

Clearwater County

GRAVEL

EFFECTIVE DATE: December 12, 2000

SECTION: Public Works

POLICY STATEMENT:

To outline the gravelling requirements for the County.

PROCEDURE:

1. Regular Road Gravelling:
 - a) Up to 250 cubic yards per mile (315 tonnes) on local roads.
 - b) Up to 350 cubic yards per mile (450 tonnes) on collector/arterial roads.
 - c) Should more gravel be required per mile, the Grader Foreman or the Director of Public Works are authorized to provide necessary amounts.

2. Construction Gravelling:
 - a) Initial lift of 2", followed by 3/4" crushed. Any deviation from this, the Grader Foreman or the Director of Public Works will make the decision.
 - b) Approaches replaced during new construction or re-grading and new approaches will be graveled.

3. Residents will be directed to purchase gravel from the private contractors in the area.

4. Community Halls and Cemeteries:
 - a) Rural community halls and cemeteries may receive up to 60 cubic yards (75 tonnes) of gravel per year. Any quantities above this amount must be authorized by Council. Any other requests (such as institutions) may be considered by Council.



AGENDA ITEM

PROJECT: <i>Bill 6: Enhanced Protection for Farm and Ranch Workers Act</i> Consultation Committee Nomination		
PRESENTATION DATE: February 23, 2016		
DEPARTMENT: Ag. Services and Landcare	WRITTEN BY: Matt Martinson	REVIEWED BY: Rudy Huisman
BUDGET IMPLICATION: <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Funded by Dept. <input type="checkbox"/> Reallocation		
LEGISLATIVE DIRECTION: <input type="checkbox"/> None <input checked="" type="checkbox"/> Provincial Legislation (cite) <input type="checkbox"/> County Bylaw or Policy (cite) Bylaw: _____ Bill 6 _____ Policy: _____		
STRATEGIC PLAN THEME: Well governed and leading organization	PRIORITY AREA: Advocacy	STRATEGIES: 2.5 advocate in the best interest of our community
ATTACHMENT(S): 1) Farm and ranch worker safety consultation member technical working groups position profile. 2) The enhanced protection for farm and ranch workers act consultation nomination form for technical working group members.		
RECOMMENDATION: That Council considers making a nomination to serve on the Bill 6 consultation committees.		

BACKGROUND:

Council is aware of the recent announcement by the GOA relating the Bill 6, Farm safety legislation, and the call for nominations to serve on consultation committees. Attached are the documents with some information around the process, time commitment and expectations of successful candidates.

Should Council choose to nominate an individual administration will have limited time to submit the nomination on behalf of Council prior to the February 26th deadline.

Bill 6 has been a very important issue to Clearwater County producers and residents, this legislation could be a positive new direction for our industry or it could be large regulatory and economic burden. How the regulations these committees are being asked to provide input on are written, and how much influence the producer and industry input has over the regulations will dictate whether it's a benefit or burden.

Position Profile
Farm and Ranch Worker Safety Consultation
Member – Technical Working Groups

The Government of Alberta created the *Enhanced Protection for Farm and Ranch Workers Act* to bring the protection and compensation of waged, non-family farm and ranch workers in line with protections already extended to other workers in Alberta and similar to other provinces, where family farms continue to thrive.

Government is looking to consult with farmers, ranchers, workers, agriculture sector representatives, and other stakeholders to design workplace regulations that reflect the unique nature of farming and ranching. Input is needed on how to best implement the changes for Occupational Health and Safety, Labour Relations and Employment Standards legislation, as well as on what supports might be required to enable recommended changes.

The Government of Alberta is establishing six technical working groups (TWGs) tasked with developing recommendations to inform the drafting of regulations, codes and guidelines for the farm and ranch legislation. Group membership will represent the diversity of stakeholders to ensure representation of both employees and farm and ranch owners. Other factors considered in member selection include: geography, gender, farm operation size, commodity, and ownership structure. Academics, industry professionals, safety associations, and safety delivery organizations will also be considered. Working groups are advisory to the Minister of Agriculture and Forestry, and the Minister of Labour.

The TWGs will specifically address:

- Labour Relations Code: This TWG will determine how to ensure Alberta's laws are compliant with recent Supreme Court decisions.
- Employment Standards Code: This TWG will determine how various employment standards can be implemented in ways that make sense in the context of the agriculture sector.
- Occupational Health and Safety Code – Review of Existing Requirements and Exceptions (two groups): These TWGs will consider the applicability of Parts 1-29 of the Occupational Health and Safety Code with the unique considerations of farm and ranch work.
- Occupational Health and Safety Code – Best Practices for Agriculture: This TWG will assist with the review of current best practices related to healthy and safe operations on farms and ranches, and provide advice, suggestions, and recommendations on best practices prevalent in the agricultural sector.
- Occupational Health and Safety Code – Education, Training and Certification: This working group will assist with a review of the current OHS education and training tools available for farms and ranches, and provide recommendations to Labour and Agriculture and Forestry on which education, training, and certification requirements the agriculture sector will be able to use or find useful.

TWG members will demonstrate the following key competencies:

- Strategic thinking.
- Integrity and accountability.
- Relationship building (team player, collegial, collaborative).
- Leadership, conflict resolution, and consensus building.
- Effective communicator.
- The ability to synthesize complex information and ideas into clearly articulated strategies and recommendations.
- Results oriented.
- Understanding of labour relations, employment standards, or occupational health and safety standards and best practices.
- Experience serving on public or volunteer boards.
- In-depth knowledge and understanding of the diversity of agriculture in Alberta (regions, commodities, production systems).
- A degree or technical expertise in a related field and/or experience with 4H would be considered assets.

Commitment:

Must have the ability to apply necessary time and effort to the TWG. This includes timely response to e-mails and follow-up enquiries and preparation for and participation in all required meetings, conference calls, and video conferences.

The TWG will meet:

- Between March 14 and 24, 2016, for a two-day meeting.
- Between June 13 and 30, 2016, for one, possibly two, two-day meetings, depending on requirements.
- In late July or August, for either a one- or two-day meeting.
- Additional meetings or conference calls may be required.

Position Profile

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The Enhanced Protection for Farm and Ranch Workers Act Consultation Nomination Form for Technical Working Group Member

All sections of this form must be completed to be considered. For information regarding farm and ranch workplace legislation and development of workplace regulations, refer to the farm and ranch website at www.alberta.ca/farm-and-ranch.cfm

PART 1 – APPLICANT INFORMATION

Full Legal Name

Last Name

First Name Initial

Salutation Mr. Mrs. Ms.

Mailing Address

Street Address

Unit Number

City/Town

Province Postal Code

Contact Information

Primary Telephone

Secondary Telephone

E-mail Address

Is your nomination supported by an organization, association or group?

No, I am self-nominated.

Yes, I was nominated by:

Please identify an individual and organization they represent

Are you a resident of Alberta?

- Yes.
- No.

I am interested in participating on the technical working group for:

Please select all that apply

- Employment Standards.
- Labour Relations.
- Occupational Health and Safety, Review of Codes and Exceptions (two groups).
- Occupational Health and Safety, Best Practices for Agriculture.
- Occupational Health and Safety, Education, Training and Certification.

Please note: the selection committee will make its best effort to assign successful nominees to their preferred working group; however, there is no guarantee.

Which of the following best describes the stakeholder perspective you bring to the working group?

Please select one

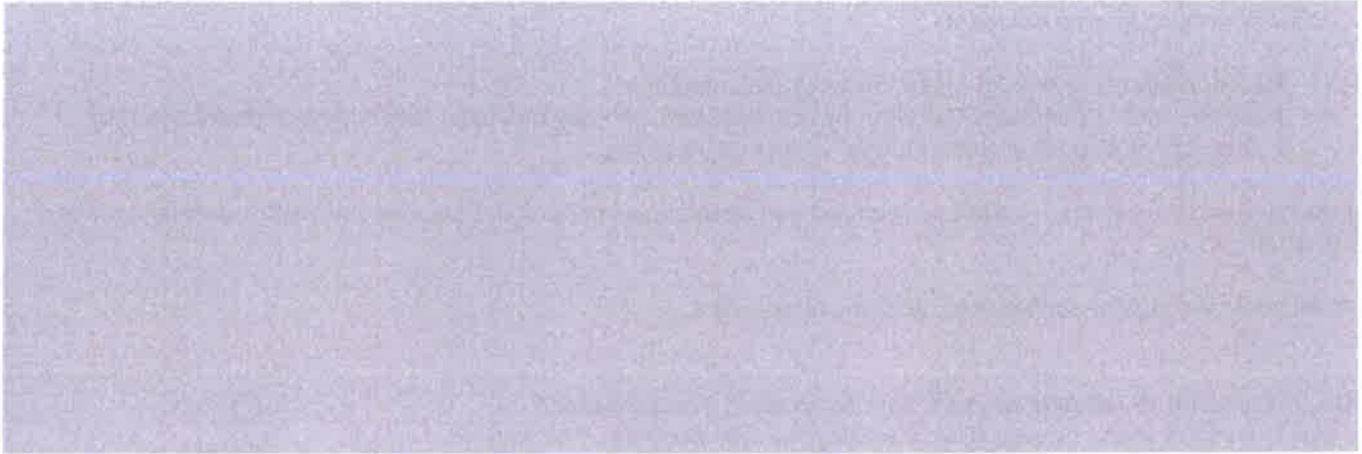
- Farm and ranch employee.
- Farm and ranch employer.
- Other. please specify.
- Subject matter expert. *please explain.*

If applicable, which of the following sectors best describes your primary experience in agriculture?

Please select all that apply

- | | |
|--|--|
| <input type="checkbox"/> Beef | <input type="checkbox"/> Grain |
| <input type="checkbox"/> Dairy | <input type="checkbox"/> Oilseeds |
| <input type="checkbox"/> Hogs | <input type="checkbox"/> Vegetables |
| <input type="checkbox"/> Poultry | <input type="checkbox"/> Pulses |
| <input type="checkbox"/> Equine | <input type="checkbox"/> Specialty crops |
| <input type="checkbox"/> Other <input style="background-color: #cccccc;" type="text"/> | <input type="checkbox"/> Other <input style="background-color: #cccccc;" type="text"/> |

7. The diversity of agriculture in Alberta (regions, commodities, production systems).



PART 4 – SUITABILITY

8. Briefly describe your background, the reasons you are interested in this opportunity, and what you could contribute to this process.



9. Please provide a brief biography to be publicly posted for all successful candidates.



PART 5 – AVAILABILITY

Technical working groups will meet:

- Between March 14 and 24, 2016, for a two-day meeting.
- Between June 13 and 30, 2016, for one, possibly two, two-day meetings (depending on requirements).
- In late July or August, for either a one- or two-day meeting.

Members must respond to e-mails as required and be available in April and May for conference calls and video conferences.

Additional meetings or conference calls may be required.

Understanding the above, are you able to commit, if successful?

Please note there will be no substitutions or delegations for members. If you cannot make any of the meetings, your membership will be revoked. Please also consider the time required to prepare for meetings.

Yes.

No.

I would prefer to meet in:

Edmonton area.

Calgary area.

Either location.

PART 6 – SUBMITTING YOUR NOMINATION

By submitting this nomination form, I certify that my answers are true and complete to the best of my knowledge. If this nomination leads to appointment on one of the technical working groups, I understand that false or misleading information in my nomination may result in my release.

E-mail, fax, or mail your completed nomination form to the Farm and Ranch Secretariat by February 26, 2016, to:

Farm and Ranch Secretariat
 Agriculture and Forestry Provincial Building
 106, 4709 44 Avenue
 Stony Plain, AB T7Z 1N4
 Fax: 780-963-4709
FarmandRanchSecretariat@gov.ab.ca

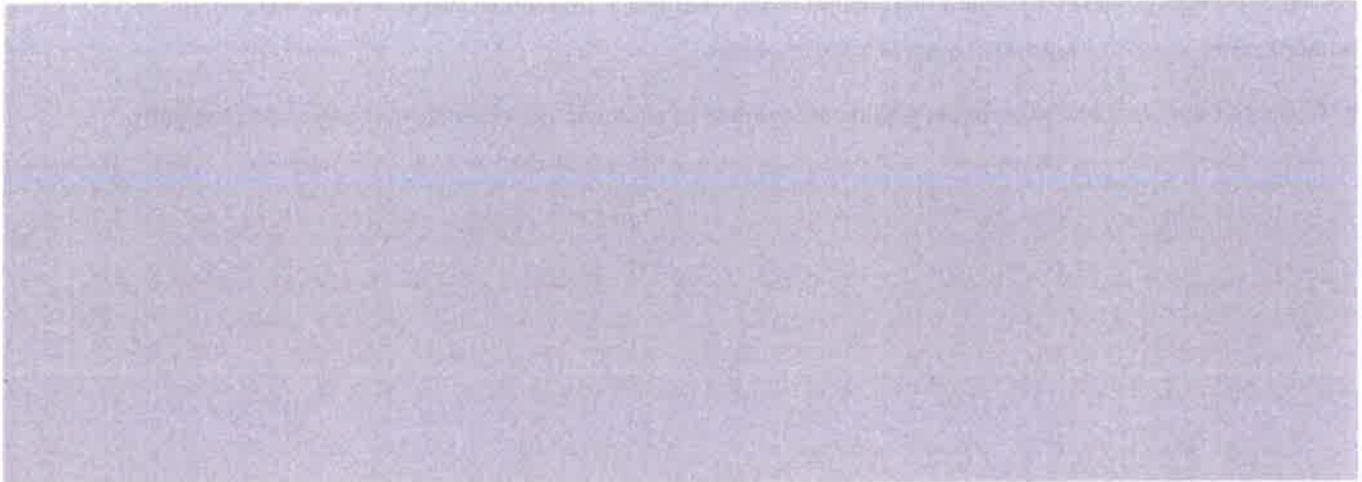
This completed form can be submitted using the 'Email Submit' button (Internet Explorer users only). For those using other browsers, please save this form and send by email, or print this form and complete it manually. Manual forms can be submitted by fax, mail or e-mailing a scanned copy.

E-mail Submit

Notice of Collection

Personal information on this form is collected to enable Agriculture and Forestry and Labour to determine your qualifications and eligibility as member of the Farm and Ranch Technical Working Groups and to notify you of your nomination status. Agriculture and Forestry is authorized to collect this information under section 33(c) of the *Freedom of Information and Protection of Privacy (FOIP) Act* and will be managed in accordance with the Act. If you have any questions about the collection or use of this information, please contact the Project Lead, Agriculture and Forestry at 780-422-6081, #308 7000-113 Street, Edmonton AB T6H 5T6 or at FarmandRanchSecretariat@gov.ab.ca

4. Communication and engagement.



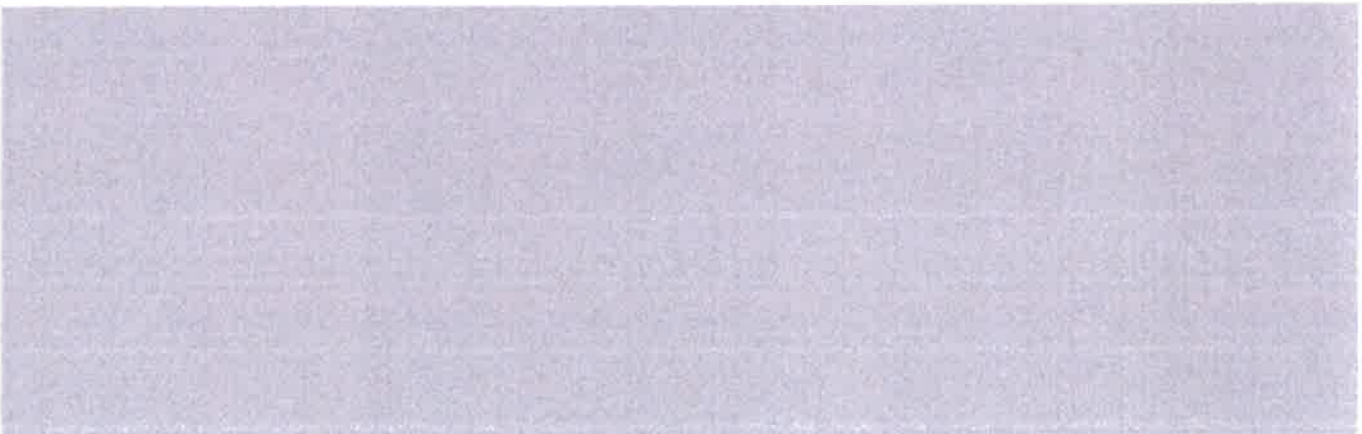
PART 3 – EXPERIENCE

For each category below, provide a description of your experience (work experience, education, volunteer activities, etc.), as applicable.

5. Occupational Health and Safety, Labour Relations, and Employment Standards.



6. Governance and leadership (boards, community or volunteer organizations).



PART 2 – KEY COMPETENCIES

For each category below, provide a description of your expertise (examples, experiences, training, etc.), as applicable. *note: Text boxes are limited to 1,500 characters.*

1. Ability to take complex information and diverse points of view into consideration and think strategically.

2. Ability to work collaboratively in an advisory capacity and under tight timelines.

3. Conflict resolution and consensus building.



AGENDA ITEM

PROJECT: 2016 Capital and Operating Budgets		
PRESENTATION DATE: February 23, 2016		
DEPARTMENT: Corporate Services	WRITTEN BY: Rudy Huisman	REVIEWED BY: Rudy Huisman
BUDGET IMPLICATION: <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Funded by Dept. <input type="checkbox"/> Reallocation		
LEGISLATIVE DIRECTION: <input checked="" type="checkbox"/> None <input type="checkbox"/> Provincial Legislation (cite) <input type="checkbox"/> County Bylaw or Policy (cite) Bylaw: _____ Policy: _____		
STRATEGIC PLAN THEME: Well Governed and Leading Organization	PRIORITY AREA: Strategic Management	STRATEGIES: Fiscal management and reserve management strategy
ATTACHMENT(S): 1. 2016 Draft Operating and Capital Budgets 2. Articles on impact of low oil prices.		
RECOMMENDATION: 1. THAT Council reviews the summary of public input to the budget process included in this item and considers whether any changes to the draft budget are merited based on the public input; 2. THAT Council approves the 2016 Capital Budget, with capital expenditures of \$31,515,422, to be funded as follows, Federal Gas Tax Revenue \$643,649, MSI grants \$5,452,453, Withdrawals from Capital Reserves \$17,494,078 and use of 2016 net operating funds \$7,925,242; and 3. THAT Council approves the 2016 Operating Budget with operating revenues of \$46,760,775, operating expenses of \$34,859,270, for a net budgeted operating surplus of \$11,901,505 to be applied as follows: transfers to restricted funds for designated future use \$4,928,281, transfers from restricted funds for operations of \$952,018 and use of current operating funds for capital \$7,925,242.		

BACKGROUND:

Section 242(1) and 245 of the Municipal Government Act requires each municipality to adopt an operating budget and a capital budget for each calendar year.

At the regular Council meeting of November 10, 2015 staff reported that because of the potentially significant impact on taxation and other revenue in 2016 precipitated by the continuing downturn in the Alberta economy, that the adoption of the 2016 budget should take place in late January or early February when linear assessment numbers are known.

At its meeting of December 8, 2015, Council adopted the 2016 Preliminary Operating Budget as reviewed on January 13, 2015 to serve as the 2016 Interim Operating Budget. When the 2016 Operating and Capital Budgets are approved by Council the 2016 Interim Operating Budget will cease to have any effect in the 2016 calendar year.

The 2016 Proposed Capital and Operating Budgets were distributed in binders to members of Council in the week of January 18th, 2016. The draft budgets were reviewed by Council in open session on February 2, and 3, 2016. Staff recorded amendments made during the budget review.

Prior to the review dates, each member of Council received written input directly from the Clearwater County Taxpayers Association (CCTA). The input consisted of an analysis of operating expenses obtained from the annual audited financial statements for the years 2010 to 2014. Staff commented verbally on February 2nd at the beginning of the budget review process regarding the concerns expressed by the CCTA. Essentially, the comments from the CCTA were critical of the rate of increase in expenses over the five year period. The CCTA quoted an average increase of almost 21% in operating expenses for the five year period. What was not mentioned was that overall revenues increased by more than 44% over the same period mostly as a result of municipal taxes paid by the oil and gas industry. Factors not mentioned in the analysis include:

- **Increased industrial activity.** Significant increases in industrial activity within the County over this period creating transportation infrastructure, reconstruction and maintenance challenges;
- **Provincial downloading.** In the period cited by the CCTA, the province has withdrawn funding for County Bridges and Resource Roads;
- **Increased regulatory constraints.** Increasingly environmental laws have been enacted causing additional expenses around water and waste water as well as solid waste management;
- **Rising transfer payments to the town and village.** The County continues to invest in the infrastructure of Rocky Mountain House and Caroline and to support their operations. These expenditures appear as operating costs to the County.

Additional input was received at the Budget Open House on February 18th, 2016 as follows:

- Eighteen members of the public attended the open house and entered into discussions with various members of Council and Staff;
- Two members of the public brought in articles, one from the Red Deer Advocate and another from The Western Producer (both attached) predicting that some municipalities will have difficulty collecting taxes from oil companies in the future;
- Each member of Council received a written summary of a survey conducted by the CCTA. The summary prepared by the president of the CCTA urged Council to freeze tax rates and not proceed with plans for new buildings.

Staff does not recommend any further changes to the budget based on the public input received either before or during the Budget Open House on February 18, 2016.

Council did not deal with the tax rate during its deliberations on February 2nd and 3rd and may now wish to consider whether a tax rate increase is appropriate. Although no increase is required to balance the budget, there is a theory that a nominal increase even in good years helps place the County in a position of never having to make substantial increases even in years when expenses increase or taxes decline significantly.

The table below gives the approximate impact of an increase of 1% in the tax rate for each of the assessment categories:

Assessment Category	Increase in tax rate	\$ Impact on Municipal Levy
Residential	1%	\$45,000
Farmland	1%	\$2,300
Non-Residential – Linear	1%	\$219,000
Non-Residential – Other	1%	\$35,000
Machinery & Equipment	1%	\$115,000
		<u>\$416,300</u>

If Council decides that a rate increase is needed, staff recommends that the disposition of the proceeds be directed to an existing special purpose reserve in order to maintain the balanced budget. Also, Council has placed importance in past years on the ratio between the residential and non-residential rates, using a ratio of 3:1 as the acceptable norm.

Once Council has decided on all the required changes to the 2016 Capital and Operating Budgets, staff recommends that the budgets be adopted by Council using the wording in the recommendations on the first page of this item with the final numbers inserted.



CLEARWATER COUNTY

SUMMARY

2016 DRAFT OPERATING AND CAPITAL BUDGETS
AND PRELIMINARY BUDGETS FOR 2017 AND 2018

On February 2nd and 3rd, 2016, in open session, Council reviewed the draft capital and operating budgets for 2016 as well as the preliminary budgets for both 2017 and 2018. This document summarizes the budgets and reflects all of the changes discussed by Council on which there was consensus during the review process.

Part of the review involved the disposition of the surplus anticipated for 2015. \$1,000,000 was to be contributed to the Agriculture Reserve earmarked for the Agriculture Recreation Building. \$4,523,184 was to be placed in the Public Works Capital Reserve to be withdrawn for the capital program in 2017.

The revised budget for 2016 included a budget surplus of \$558,852. This amount was also to be contributed to the Public Works Capital Reserve to be withdrawn for the capital programs in 2017 and 2018.

While the Council review resulted in balanced budgets for the draft 2016 and the preliminary 2017 a budget deficit of \$2.6 million remains in the preliminary 2018 for future budget deliberations.

While Council did discuss the merits of a tax rate increase, no decision was made.

**Clearwater County
2016 DRAFT Capital Budget**

Source of Capital Funds	2015 Amended	2016 Draft	2017 Preliminary	2018 Preliminary
Government Transfers				
Federal Gas Tax	(667,000)	(643,649)	(643,649)	(643,649)
MSI Capital	(5,566,278)	(5,452,453)	(5,781,453)	(5,616,953)
Withdrawals from Capital Reserves	(10,258,766)	(17,494,078)	(19,525,302)	(2,039,662)
Current Operations	(12,001,606)	(7,925,242)	(9,060,378)	(11,620,827)
	(28,493,650)	(31,515,422)	(35,010,782)	(19,921,091)
Capital Expenditures - By Department				
Agriculture Services	406,000	194,000	186,000	205,000
Community & Protective Services	309,791	1,322,250	3,145,000	1,598,750
Corporate Services	723,633	495,629	597,000	47,000
Planning & Nordegg	1,078,000	549,000	444,000	612,000
Public Works	25,976,226	28,954,543	30,638,782	17,458,341
	28,493,650	31,515,422	35,010,782	19,921,091
Funding Shortfall / (Surplus)	-	-	-	-

**Clearwater County
2016 DRAFT Operating Budget**

	AMENDED Budget 2015	DRAFT Budget 2016	PRELIMINARY Budget 2017	PRELIMINARY Budget 2018
Revenues				
General Government Revenues				
Net Municipal Taxes	(43,927,606)	(43,384,735)	(41,884,735)	(41,884,735)
User Fees and Sales of Goods	(500)	-	-	-
Government Transfers	(2,473,525)	(176,040)	-	-
Investment Income	(710,000)	(660,000)	(510,000)	(510,000)
Penalties and Cost of Taxes	(100,000)	(100,000)	(100,000)	(100,000)
Development Levies	(55,000)	(55,000)	(55,000)	(55,000)
Well Drilling Equipment Tax	(2,000,000)	(2,000,000)	(2,000,000)	(2,000,000)
Other	(346,000)	(385,000)	(387,000)	(388,000)
Total General Government Revenues	(49,612,631)	(46,760,775)	(44,936,735)	(44,937,735)
Expenses				
Agriculture Services				
General Administration	265,950	292,810	304,506	315,388
Land Care & Environmental	153,500	175,053	184,147	190,752
Vehicle & Equipment Pool	103,700	110,169	110,881	110,881
Vegetation Management	748,770	831,900	795,924	825,240
Weed & Pest Control	223,900	217,809	225,644	235,255
Public Relations	8,450	38,500	38,500	38,502
Total Agriculture Services	1,504,270	1,666,241	1,659,602	1,716,018

**Clearwater County
2016 DRAFT Operating Budget**

	AMENDED Budget 2015	DRAFT Budget 2016	PRELIMINARY Budget 2017	PRELIMINARY Budget 2018
Expenses (continued)				
Community & Protective Services				
Community Services *	2,037,481	2,780,729	2,899,300	2,983,015
Culture	289,126	291,843	291,843	291,843
Emergency Services	2,632,860	765,040	253,587	266,310
Economic Development	1,607,919	1,708,412	1,713,166	1,718,048
Peace Officers	808,800	843,177	861,989	873,637
Recreation	5,792,362	4,349,933	1,400,061	1,270,561
Regional Fire Services	1,279,055	1,746,954	1,781,044	1,833,931
Total Comm & Protect Svces	14,447,603	12,486,088	9,200,990	9,237,345
* Includes services to seniors, airport animal control, community organizations, cemeteries, waste management				
Corporate Services				
Assessment	815,497	804,635	826,635	836,795
Finance	581,000	513,500	502,500	510,500
Administration & Communications	1,259,100	1,374,100	1,357,600	1,371,600
Human Resources	302,500	320,000	327,500	345,000
Legislative	484,750	484,250	544,250	484,750
Technology & Info Mngmnt Svcs	748,683	1,114,525	1,155,135	1,156,550
Total Corporate Services	4,191,530	4,611,010	4,713,620	4,705,195
Planning & Nordegg				
Planning	1,566,673	1,358,200	1,009,000	1,191,300
Safety	201,881	253,304	262,174	263,899
Nordegg	818,214	690,493	590,192	412,512
Nordegg Historic Society	177,364	151,264	156,670	165,770
Total Planning & Nordegg	2,764,132	2,453,261	2,018,036	2,033,481

**Clearwater County
2016 DRAFT Operating Budget**

	AMENDED Budget 2015	DRAFT Budget 2016	PRELIMINARY Budget 2017	PRELIMINARY Budget 2018
Expenses (continued)				
Public Works				
General Administration	944,300	1,013,500	1,036,500	1,039,500
Facilities	581,133	671,700	647,750	653,800
Gravel Activities	2,175,400	2,417,300	2,561,900	2,602,200
GIS Mapping	178,510	206,550	431,550	203,550
Road Maintenance	3,863,453	3,941,995	4,012,634	4,090,024
Public Works Shop	525,850	557,850	567,850	578,350
Vehicles & Equipment	3,710,850	3,785,000	3,804,350	3,809,050
Water & Sewer	145,571	298,775	146,825	149,925
Total Public Works	12,125,067	12,892,670	13,209,359	13,126,399
Contingency				
Contingency	436,500	750,000	750,000	750,000
Total Contingency	436,500	750,000	750,000	750,000
Total Operating Expenses	35,469,102	34,859,270	31,551,607	31,568,438
Net Operating (Income) Expense	(14,143,529)	(11,901,505)	(13,385,128)	(13,369,297)
Non Operating Transactions				
Unrestricted funds designated for future use	4,191,923	4,928,281	4,806,750	4,678,000
Use of Restricted Funds for Operations	(2,050,000)	(952,018)	(482,000)	(330,000)
Current Operating Funds used for capital	12,001,606	7,925,242	9,060,378	11,620,827
Net (Surplus) Deficit	-	-	-	2,599,530

Low oil price problems reach beyond jobs

Abandoned wells could lead to tax shortfalls for many Alberta municipalities

Posted Jan. 28th, 2016 by [Mary MacArthur](#)

[7](#)

RED DEER — Rural Alberta is in for a rough future as bankrupt oil and gas companies abandon pipelines and wells and no longer pay their taxes to municipalities and lease payments to farmers, a surface rights adviser warns.

Daryl Bennett, a partner in My Landman Group, said low oil prices and world overproduction have put many companies out of business and more will follow unless prices rise.

For farmers, that means oil leases won't be paid and well sites and pipelines will be abandoned without being reclaimed and cleaned up.

Rural municipalities that rely on taxes from energy companies could see their revenues dramatically drop.

“Once you abandon a well, you don't have to pay any taxes or linear assessments to the county. That will be a significant shortfall in county resources,” Bennett told an Alberta Federation of Agriculture meeting.

Alberta municipalities and counties receive two streams of oil and gas revenue:

Linear assessment is money that governments collect from pipelines and power lines and redirect to municipalities. About \$845 million of linear assessment now goes to counties.

Rural municipalities collect taxes from oil leases, batteries and other energy facilities. Municipalities receive 60 to 95 percent of their budget from oil and gas revenue.

Bennett estimates that taxes in the M.D. of Taber, where he lives, would need to increase 350 percent if the linear assessment was lost.

“I know the counties are starting to get worried. Some of these companies gone bankrupt owe \$15 to \$20 million to various counties, and these are small counties,” he said.

Municipalities are required to pay the education portion of the tax to the provincial government, even if it isn't collected.

Al Kemmere, president of the Alberta Association of Municipal Districts and Counties, said he is hearing concerns from many counties.

Taxes are not being collected from bankrupt companies, but some active companies have also chosen not to pay taxes, he said.

Bennett said the problem with abandoned wells will continue to grow. In November, Calgary-based Spyglass Resources was placed into receivership, which put the viability of its 3,500 wells into question. The company has no money on deposit with the Alberta Energy Regulator to reclaim any orphaned wells.

Bennett said the survival of Penn West and Penn Growth is in doubt. A collapse of those large companies would add more than 10,000 wells to the abandoned list.

“The big guys are abandoning wells and pipelines as fast as they can, and that reduces revenue.”

Energy companies do not have to pay taxes on abandoned wells.

“The tax revenue is one problem, but who is going to pay to reclaim the land,” said Bennett.

“Due to last year’s situation, there will be thousands and thousands of wells that are going to be put into the Orphan Well Association.”

The association’s \$30 million a year budget isn’t enough to cover the number of wells needing reclamation. Under the present rules, solvent operators are required to pay for insolvent operators and reclamation.

“The last person standing is responsible to reclaim anyone else’s assets.”

Bennett said farmers are better off than municipalities because they can apply to the Surface Rights Board for payment if a company no longer pays the annual lease rent.

Oil bust could mean skyrocketing property taxes

Some Alberta municipalities are being hit hard as oil companies stop paying

BY JENNIFER BLAIR
AF STAFF / RED DEER

With oil prices bottoming out around \$30 a barrel, oil companies are scrambling to save money — sometimes at the expense of farmers.

"Some companies are just deciding not to pay the annual rentals," said Daryl Bennett, who represents the Action Surface Rights Association in southern Alberta.

Last year, the Surface Rights Board had more than 750 new applications and gave landowners over \$1.5 million to repay defaulted rents, said Bennett, who spoke at the recent Alberta Federation of Agriculture annual general meeting.

"That's just the tip of the iceberg. There should have been thousands and thousands of new applications."

But while lost rents are a short-term frus-

tration for farmers, the long-term effect this will have on rural municipalities is much bigger.

"If you as a landowner don't get paid by a company, it's not that big of a deal. The minister of finance will ensure that you get your money," he said. "The implication to counties and municipalities is what you should be concerned about."

Right now, counties in Alberta get two streams of oil and gas revenues. The first is through linear property assessments.

"That's generally all the pipelines, power lines, that type of stuff. Currently, there's \$845 million being assessed to the operators in the province that goes to counties," said Bennett.

"A lot of these companies that are going bankrupt are not paying their linear assessments to their counties and municipal districts."

And 25 per cent of the linear tax assessment goes toward education — money that

has to be paid by the county "whether they collect it or not from the oil and gas operators."

Counties also do local tax assessments, which fund their operating budgets. "An oil lease is assessed at higher rates than you are for your property taxes, and that's collected by the municipality."

In some municipalities, between 60 to 90 per cent of their total budget depends on oil and gas tax revenues. For instance, oil and gas tax revenues make up 68 per cent of the budget for the County of Taber.

"The County of Taber has estimated that if it was to lose its linear assessments paid by oil and gas, it would have to increase its property taxes by 350 per cent on everybody else to make up that loss," said Bennett. "They're going to have their budgets drastically cut in some cases. Then what do they do? Do they raise taxes or do they lay off people?"

Reduced oil and gas tax revenues will

create a "snowball effect" in these counties — "they lay off more people, those people don't pay taxes, real estate prices go down, property assessments go down, and it just continues on and on."

And counties are starting to get worried, he added.

"Some of these companies that have gone bankrupt owe \$15 million to \$20 million to various counties."

Until the oil market corrects itself, Alberta's farmers will need to tighten their belts, regardless of whether they rent land to oil companies, said Bennett.

"As landowners, you can get your revenues back, but I think you need to be concerned about what's happening in the industry and how this may impact your property taxes and the abilities of your counties and municipalities to function as they have in the past."

jennifer.blair@frcpublishing.com



AGENDA ITEM

PROJECT: 10:45 A.M. Delegation: Caroline School Enhancement Committee – Angela Charles, Chair		
PRESENTATION DATE: February 23, 2016.		
DEPARTMENT: CCPS	WRITTEN BY: Jerry Pratt	REVIEWED BY: Ted Hickey/Rudy Huisman
BUDGET IMPLICATION: <input type="checkbox"/> N/A <input type="checkbox"/> Funded by Dept. <input checked="" type="checkbox"/> Reallocation		
LEGISLATIVE DIRECTION: <input checked="" type="checkbox"/> None <input type="checkbox"/> Provincial Legislation (cite) <input type="checkbox"/> County Bylaw or Policy (cite) Bylaw: _____ Policy: _____		
STRATEGIC PLAN THEME: 3. Community Well Being	PRIORITY AREA: 3.1 Sustain the recreation, cultural and quality of life needs of the community.	STRATEGIES: 3.1.2
ATTACHMENT(S): Letter from the Caroline School Enhancement Committee		
RECOMMENDATION: That Council receives the information as presented and reviews the request for letter of support and potential financial assistance.		

BACKGROUND:

The Caroline School Enhancement Project would like to share the progress they have made on their current project, the Caroline Community School Grounds Redevelopment. At the same time they would like to request a formal letter of support from County Council and discuss if there are any other ways that the County could be of assistance with the completion of this project.

Caroline School Enhancement Committee



February 16, 2016

Attention:
Clearwater County Council Members
4340 – 47 Avenue, Box 550
Rocky Mountain House Alberta T4T 1A4
Phone: 403.845.4444

Dear Council Members,

With community support a dream will soon become a reality. We would like to present as a delegation at your next Council meeting on Tuesday February 23, 2016 to share the progress we have made on our current project, the Caroline Community School Grounds Redevelopment. At the same time we would like to request a formal letter of support from County Council and discuss if there are any other ways that the County could be of assistance with the completion of this project.

As a non-profit society of parents and community members committed to combining school and community grounds our goal is to re-develop the grounds completely. The Project Layout diagram and Equipment Images attached show how the planned phases of the redevelopment will combine the community and school grounds further through the Project Phases listed below:

1. *Re-Design Playground, Replace Old Structures*
2. *Re-Vitalize Athletic Fields & Bleachers*
3. *Create Community Discovery Garden & Gazebo*
4. *Revive Outdoor Court & Gathering Area*
5. *Naturalization of School Grounds*

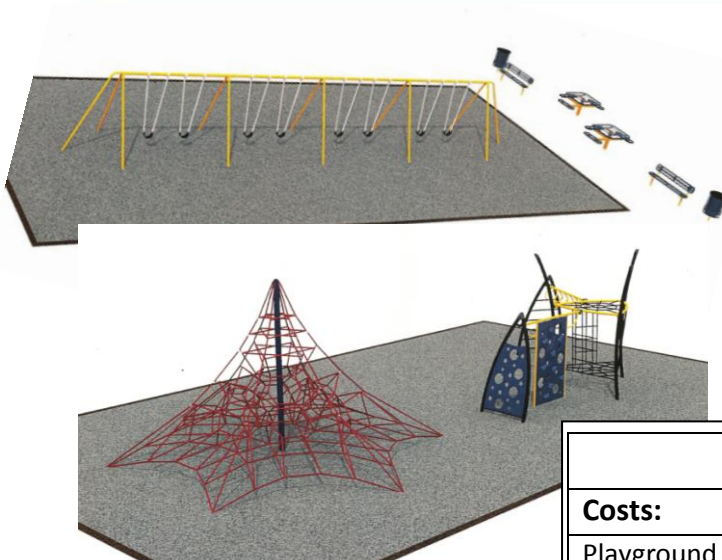
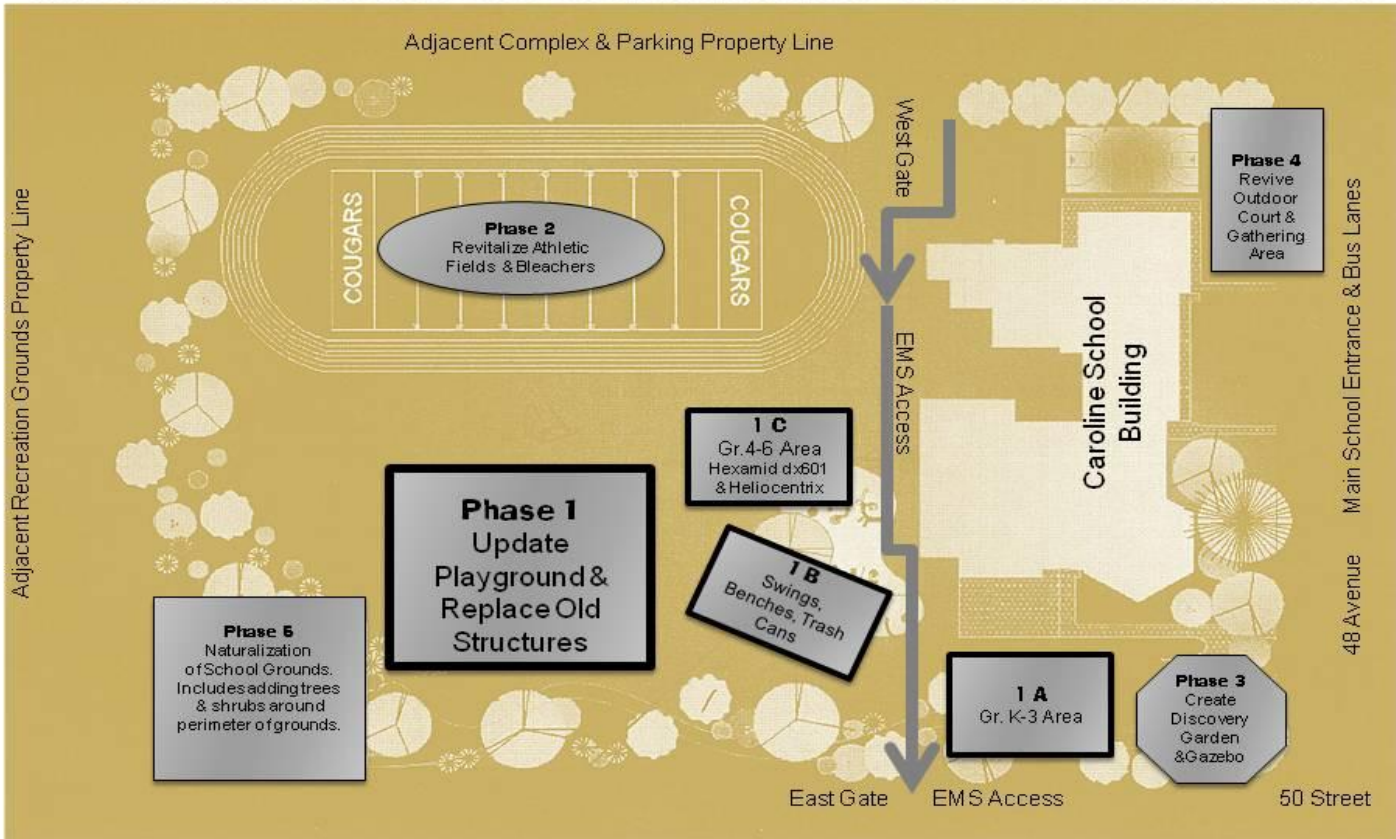
We await a response from Alberta Culture and Tourism regarding our September 2015 grant application to the Community Facility Enhancement Program (CFEP) towards Phase One. If we are successful with the CFEP Grant we hope to install our new playground equipment in July 2016. Any support or guidance County Council can offer at this time would be appreciated.

Sincere Thanks,

Angela Charles, Chair

Concept Design

The School Community Grounds are adjacent to the Caroline Community HUB & Kurt Browning Complex. The updated play structures will enhance integral community activities welcoming people of all ages from the Village, School, County, and visiting from surrounding areas.



Project Budget	
Costs:	Income:
<u>Playground Equipment:</u>	<u>Total Fundraised</u>
Phase 1: \$ 173,816	Cash \$ 81,410
	Donations In-Kind \$ 75,362
	<u>Pending Confirmation</u>
<u>Upcoming Phases:</u>	CFEP Grant Request \$ 96,781
Estimates Only/Exact Costs TBD	<u>Upcoming Fundraising:</u>
Phase 2 & 3: \$ 15,000	AGLC Casino 2016 \$ 30,000
Phase 4 & 5: \$ 15,000	Art Show/Sale \$ 3,000
	Road Trip Cruise \$ 3,000
	Grant Applications \$ TBD



AGENDA ITEM

PROJECT: Clearwater County Rural Communications Committee Recommendations		
PRESENTATION DATE: February 23, 2016		
DEPARTMENT: Economic Development / CPS Division	WRITTEN BY: Ted Hickey/Ron Leaf	REVIEWED BY: Rudy Huisman
BUDGET IMPLICATION: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> Funded by Dept. <input type="checkbox"/> Reallocation		
LEGISLATIVE DIRECTION: <input checked="" type="checkbox"/> None <input type="checkbox"/> Provincial Legislation (cite) <input type="checkbox"/> County Bylaw or Policy (cite) Bylaw: _____ Policy: _____		
STRATEGIC PLAN THEME: 1: Managing our Growth 2: Well Governed and Leading Organization 3: Community Well-Being	PRIORITY AREA: 1.2, 1.3, 2.2, 2.3, 2.5, 3.3	STRATEGIES: 1.2.1, 1.2.2, 1.3.4, 1.3.1, 2.2.2, 2.2.3, 2.3.1, 2.3.2, 2.5.3, 2.5.4, 3.3.1
ATTACHMENTS CCRCC Recommendations to Council, February 10, 2016		
RECOMMENDATION: That Council: 1. Receive the Clearwater County Rural Communications Committee's final report and recommendations as information.		

BACKGROUND:

The Clearwater County Rural Communications Committee has completed its objectives as outlined within the Council approved Committee Terms of Reference and has submitted reports to Council.

COMMITTEE OBJECTIVES:

1. To ascertain and recommend to Clearwater County Council a minimum internet connect speed using various technologies as a planning goal and when also considering limits of County resources to complete such goals.
2. Assist when required towards the review of and or provide recommendations towards prepared systems designs towards improvements of levels of services to be received.
3. Collaboratively work to establish and maintain two way communication with rate payers' towards supporting the County's decision in the degree of their role in advancing rural communication services.
4. Additional objectives of The Clearwater County Rural Communications Committee.

A report containing the Committees recommendations is attached for Council's review and consideration.

The Clearwater County Rural Communications Committee (CCRCC/The Committee) was mandated to consider the role of the County in achieving an enhancement of internet service in our community. The Committee strongly supports County involvement in addressing the current deficiencies.

The Committee has considered the level of system performance, the area(s) to be served and the time frame for roll out of the service. The inclusion of the Town and Village could enhance the viability of any rural service and the use of fibre is essential to achieve the capacity and scalability necessary for a modern and viable community. The roll out of the enhanced service should be done within a five (5) year time frame. A combination of fibre (as far as reasonably possible) to premises (FTTP) which connects towers along its path and out to towers in the lesser populated areas of the County should enable excellent service to most of the population and almost everyone in the County should experience a significant improvement in internet service. The definition of how far fibre can or should be run is dependent on the economics and can be determined only after economic modelling and discussion by Council.

The CCRCC recommends to Council the following:

1. That Council take the lead in establishing a community controlled internet service which could include the Town of Rocky Mountain House, the Village of Caroline and other potential partners.
2. That fibre optic cables be the preferred main deployment "highway" and that towers be included to enhance mobility and remote services.
3. That economic models and sensitivities be run to assist in determining the location and timing of installations.
4. That the entire project (County wide layout) be planned and analyzed for a five year deployment. The Committee recognizes the urgency to move the project forward with momentum and community and stakeholder participation.
5. That the County investigate the availability of Provincial and Federal grants that may augment high speed infrastructure.
6. That local utility providers and other community organizations be approached to establish strategic partnerships in solving the need for enhanced service.



AGENDA ITEM

PROJECT: Clearwater County Rural Communications Committee Dissolution		
PRESENTATION DATE: February 23, 2016		
DEPARTMENT: Economic Development / CPS Division	WRITTEN BY: Ted Hickey/Ron Leaf	REVIEWED BY: Rudy Huisman
BUDGET IMPLICATION: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> Funded by Dept. <input type="checkbox"/> Reallocation		
LEGISLATIVE DIRECTION: <input checked="" type="checkbox"/> None <input type="checkbox"/> Provincial Legislation (cite) <input type="checkbox"/> County Bylaw or Policy (cite) Bylaw: _____ Policy: _____		
STRATEGIC PLAN THEME: 1: Managing our Growth 2: Well Governed and Leading Organization 3: Community Well-Being	PRIORITY AREA: 1.2, 1.3, 2.2, 2.3, 2.5, 3.3	STRATEGIES: 1.2.1, 1.2.2, 1.3.4, 1.3.1, 2.2.2, 2.2.3, 2.3.1, 2.3.2, 2.5.3, 2.5.4, 3.3.1
ATTACHMENTS		
RECOMMENDATION: That Council: <ol style="list-style-type: none"> 1. Recognize the Clearwater County Rural Communications Committee's completion of work as outlined in the Terms of Reference for the Committee of Council. 2. Dissolve the current Clearwater County Rural Communications Committee and recognizes the contribution of the Committee members. 		

BACKGROUND:

Upon the direction of Council on July 28, 2015 a draft Terms of Reference for the Committee of Council - Clearwater County Rural Communications Committee was developed, was finalized by the Clearwater County Rural Communications Committee and approved by Council.

The Clearwater County Rural Communications Committee has completed its objectives as outlined within the Council approved Committee Terms of Reference and has submitted reports to Council.

Subsequently, Council has received the Committee's report and directed the Administration to continue investigating the options and implications towards future opportunities for enhancing high speed internet within Clearwater County for Council's consideration.



AGENDA ITEM

PROJECT: 11:30 A.M. Delegation: Repsol Oil & Gas Canada Inc. – John McGougan, Team Lead-Acquisitions, Community & Aboriginal Relations, and Kevin Koe, Surface Landman Duvernay, External Relations, Communications & Core Serv-CDU		
PRESENTATION DATE: February 23, 2016		
DEPARTMENT: Corporate Services	WRITTEN BY: Rudy Huisman	REVIEWED BY: Rudy Huisman
BUDGET IMPLICATION: <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Funded by Dept. <input type="checkbox"/> Reallocation		
LEGISLATIVE DIRECTION: <input checked="" type="checkbox"/> None <input type="checkbox"/> Provincial Legislation (cite) <input type="checkbox"/> County Bylaw or Policy (cite) Bylaw: _____ Policy: _____		
STRATEGIC PLAN THEME: Managing Growth: Well Governed & Leading Organization	PRIORITY AREA: Local economy, Natural Environment, Engagement	STRATEGIES: 1.4.4, 1.4.7, 2.3.2, 2.3.3
ATTACHMENT(S):		
RECOMMENDATION: That Council receives the information as presented.		

BACKGROUND:

The objectives of the delegation are:

- to Introduce Repsol Canada’s business representatives;
 - John McGougan, Team Lead – Acquisitions, Community & Aboriginal Relations; and
 - Kevin Koe, Surface Landman Duvernay, External Relations Communications & Core Serv – CDU
- To enhance relationship building

Clearwater County Councilor and Board Member Remuneration Statement For the Year of2016...

Name of Councilor / Board Member ...Jim Duncan.....

Payment Periods

January	February	May	June
March	April	July	August
September	October	November	December

Supervision Rate – \$550.00 Monthly
Reeve Supervision Rate - \$850.00 Monthly

Date	Type of Meeting Attended	First 4 Hours \$159.00	Next 4 Hours \$126.00	Next 4 Hours \$126.00	Regular Council Meeting \$288.00	Lunch \$16.00	Mileage @ \$0.54 / km
Jan 6	FCSS Board	X					40
Jan 6	Rec Board	X					40
Jan 7	MPC	X					40
Jan 11	Canada 150 Celebrations	X					48
Jan 12	Regular Council				X		40
Jan 13	Meet O'Chiese Band Council	X					40
Jan 15	ASB Board	X					40
Jan 18	A+P	X	X				40
Jan 18	ASB Provincial Conference			X			225
Jan 19	ASB Provincial Conference	X	X				
Jan 20	ASB Provincial Conference	X	X				
Jan 21	ASB Provincial Conference	X	X				225
Jan 22	Tri Council meeting	X					40
Jan 25	IDP Committee	X					40
Jan 26	Provincial ASB Wildlife Forum	X	X	X			490

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Remuneration Calculation

<u>15</u>	Meetings @ \$159.00=	<u>2385.00</u>	<u>1428</u>	Kms @ \$0.54=	<u>771.12</u>
<u>7</u>	Meetings @ \$126.00=	<u>882.00</u>	<u>0</u>	Lunch @ \$16.00=	<u>0</u>
<u>1</u>	Meetings @ \$288.00=	<u>288.00</u>	Hotel \$		
	Supervision=	<u>550.00</u>	527.88		
	TOTAL=	<u>4105.00</u>		TOTAL=	<u>1299.00</u>
			Christmas Ad <125.85 >		

Signature {Councilor / Board Member}

Jim Duncan

Hotel receipt for AAMDC - Nov 2015 also attached



10155 105th Street,
Edmonton, AB T5J 1E2
Tel: (780) 423 4811 Fax: (780) 423 3204

15

1506

Mr Jim DUNCAN
PO BOX 273 STN Main
ROCKY MOUNTAIN HOUSE AB T4T 1A2
CANADA

Invoice

Invoice date 11/19/2015
Invoice number 306907
Our reference CEP-FC536711 /
Client Number CRS-G2739949
GST Number 10103 5467 RT0020

Guest	Mr Jim DUNCAN	Arrival	11/16/2015	Departure	11/19/2015	Room	1506
Date	Description	Quantity	Unit Price			Total ()	
11/16/2015	Room Charge	1	139.00			139.00	
11/16/2015	GST Taxes	1	7.16			7.16	
11/16/2015	Tourism Levy	1	5.73			5.73	
11/16/2015	Destination Market Fee	1	4.17			4.17	
11/16/2015	Parking Daily	1	18.95			18.95	
11/16/2015	Federal Tax GST Parking	1	0.95			0.95	
11/17/2015	Room Charge	1	139.00			139.00	
11/17/2015	GST Taxes	1	7.16			7.16	
11/17/2015	Tourism Levy	1	5.73			5.73	
11/17/2015	Destination Market Fee	1	4.17			4.17	
11/17/2015	Parking Daily	1	18.95			18.95	
11/17/2015	Federal Tax GST Parking	1	0.95			0.95	
11/18/2015	Room Charge	1	139.00			139.00	
11/18/2015	GST Taxes	1	7.16			7.16	
11/18/2015	Tourism Levy	1	5.73			5.73	
11/18/2015	Destination Market Fee	1	4.17			4.17	
11/18/2015	Parking Daily	1	18.95			18.95	
11/18/2015	Federal Tax GST Parking	1	0.95			0.95	
						Total invoice	527.88
11/19/2015	VS ****2105 Auth: 411916						-527.88

Subtotal 527.88

For reservations: www.coasthotels.com or 1-800-663-1144

Clearwater County Councilor and Board Member Remuneration Statement

For the Year of ...2016.....

Name of Councilor / Board Member

EARL GRAHAM

Payment Periods

January
March
September

February
April
October

May
July
November

June
August
December

Supervision Rate - \$550.00 Monthly
Reeve Supervision Rate - \$850.00 Monthly

Date	Type of Meeting Attended	First 4 Hours \$159.00	Next 4 Hours \$126.00	Next 4 Hours \$126.00	Regular Council Meeting \$288.00	Lunch \$16.00	Mileage @ \$0.54 / km
01/04/15	LIBRARY	✓					22
* 01/07/15	Westview	0	0	0			0
01/07/15	MPC	✓	✓				92
01/12/15	COUNCIL				✓		92
01/12/15	AG SOCIETY			✓			22
01/18/15	A&P	✓	✓				92
* 01/20/15	WESTVIEW						
01/22/15	SPOG	✓					90
01/22/15	TRK COUNCIL		✓				92
01/26/15	COUNCIL				✓		92
01/29/15	AG SOCIETY	✓					22

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Remuneration Calculation

2 Westview @ 79.00	158.00			
5 Meetings @ \$159.00=	795.00	616	Kms @ \$0.54=	332.64
4 Meetings @ \$126.00=	504.00	0	Lunch @ \$16.00=	0
2 Meetings @ \$288.00=	576.00			
Supervision=	550.00			
TOTAL=	2583.00		TOTAL=	332.64
				Christmas Ad < \$125.85 >

Signature {Councilor / Board Member}

Clearwater County Councilor and Board Member Remuneration Statement For the Year of ...2016.....

Name of Councilor / Board Member Theresa Laing

Payment Periods

<u>January</u>	February	May	June
March	April	July	August
September	October	November	December

Supervision Rate – \$550.00 Monthly
Reeve Supervision Rate - \$850.00 Monthly

Date	Type of Meeting Attended	First 4 Hours \$159.00	Next 4 Hours \$126.00	Next 4 Hours \$126.00	Regular Council Meeting \$288.00	Lunch \$16.00	Mileage @ \$0.54 / km
Jan 6/16	FCSS	✓					14
Jan 7/16	MPC	✓	✓				14
Jan 12/16	Council				✓		14
Jan 13/16	meeting O'Cheise	✓	✓				101
Jan 13/16	NCA			✓			195
Jan 19/16	WRSD	✓					14
Jan 21/16	Heritage Board	✓					14
Jan 22/16	Tri Council	✓					14
Jan 26	Council				✓		14
Jan 27	Clearwater Housing Com	✓					14

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Remuneration Calculation

<u>7</u>	Meetings @ \$159.00=	<u>1113.00</u>	<u>408</u>	Kms @ \$0.54=	<u>220.32</u>
<u>3</u>	Meetings @ \$126.00=	<u>378.00</u>	<u>0</u>	Lunch @ \$16.00=	<u>0</u>
<u>2</u>	Meetings @ \$288.00=	<u>576.00</u>			
	Supervision=	<u>550.00</u>			
	TOTAL=	<u>2617.00</u>		TOTAL=	
				Christmas Ad < 125.85 >	

Signature {Councilor / Board Member} Theresa Laing

Clearwater County Councilor and Board Member Remuneration Statement For the Year of ...2016.....

Name of Councilor / Board Member Curt Mak

Payment Periods

<u>January</u>	February	May	June
March	April	July	August
September	October	November	December

Supervision Rate – \$550.00 Monthly
Reeve Supervision Rate - \$850.00 Monthly

Date	Type of Meeting Attended	First 4 Hours \$159.00	Next 4 Hours \$126.00	Next 4 Hours \$126.00	Regular Council Meeting \$288.00	Lunch \$16.00	Mileage @ \$0.54 / km
Jan 12	Council				✓		70
14	CIFCA	✓					110
18	AP	✓	✓				70
19	WRSD meeting	✓					70
21	RDRMUG	✓	✓				435
22	Tri Council	✓					70
25	IDP	✓					70
26	Council				✓		70

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Remuneration Calculation

<u>6</u>	Meetings @ \$159.00=	<u>954.00</u>	<u>965</u>	Kms @ \$0.54=	<u>521.10</u>
<u>2</u>	Meetings @ \$126.00=	<u>252.00</u>	<u>0</u>	Lunch @ \$16.00=	<u>0</u>
<u>2</u>	Meetings @ \$288.00=	<u>576.00</u>			
	Supervision=	<u>550.00</u>			
	TOTAL=	<u>2332.00</u>		TOTAL=	<u>521.10</u>
				Christmas Ads <125.85>	

Signature {Councilor / Board Member} Curt Mak